

LASVIT s.r.o.
Company ID No.: 27931161
with its registered office at Komunardů 894/32, Holešovice, 170 00 Prague 7, Czech Republic

**PRIVACY POLICY
(BUSINESS PARTNERS, MEDIA PEOPLE, CONTACT PERSONS)**

INTRODUCTION

Dear Business Partners,

This Privacy Policy aim to inform you how **LASVIT s.r.o.** (hereinafter referred to as "**LASVIT**") collects, processes, uses and transmits your personal data (collectively hereinafter referred to as "**processing of personal data**").

Personal data means information about a particular person that can be identified on the basis of this information or in conjunction with other information.

The most common examples of personal data processed by LASVIT in the day-to-day business is identification data (especially name and surname, position) and contact details (especially e-mail address and telephone number) of business partners (natural persons), journalists and PR contacts, and/or agents, employees, co-workers or members of statutory bodies of business partners (legal entities) (collectively "**business partners**").

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Who is the administrator of your personal data?

The data is administered by the company **LASVIT s.r.o.**, ID No. 27931161, with its registered office at Komunardů 894/32, Holešovice, 170 00 Prague 7, Czech Republic, registered in the Commercial Register kept by the Municipal Court in Prague, under the file No. C 127308.

LASVIT determines how and for what purpose your personal data will be processed. For LASVIT contact details see the "**Questions and Contacts**" section below.

LASVIT and other affiliated companies of the LASVIT Group are collectively referred to as the "**LASVIT Group**" in this Policy.

What personal data LASVIT processes and for what purpose?

The table below shows which personal data, for what reason and for what purpose is processed by LASVIT in relation with its business partners.

Personal data (Categories and examples)	Purpose of processing	Legal basis of processing
<u>Basic identification and contact details:</u> <ul style="list-style-type: none"> Name and surname, Position, company E-mail, phone number, Address, Payment and delivery details 	<ul style="list-style-type: none"> Arrangement and performance of the relevant contract and related business communication, Sending business messages to our business partners, Addressing customers by direct marketing. 	<ul style="list-style-type: none"> Conclusion and performance of the contract, LASVIT's legitimate interest in ensuring communication with business partners.
<u>Data for marketing purposes</u> <ul style="list-style-type: none"> Name and surname, Position, company E-mail, phone number, Information on previous business cooperation and communication, Entitlement to discounts and benefits. 	<ul style="list-style-type: none"> Sending information about new products, exhibitions, installations and other business or marketing communications and events, Promoting and supporting sales of LASVIT products and services. 	<ul style="list-style-type: none"> Consent of the relevant person (also by passing a business card) or a given consent to receive commercial communications, A legitimate interest in addressing customers by direct marketing. LASVIT's legitimate interest in communicating with journalists and other PR staff.
<u>Information about visits to our websites</u> (especially IP addresses and cookies).	<ul style="list-style-type: none"> Website visitor's behavior analysis; our website improvement; evidence for statistical and analytical purposes. <p>For more information about cookies, see the "What are Cookies" section below.</p>	<ul style="list-style-type: none"> LASVIT's legitimate interest in managing and improving our websites, Consent to the cookie processing provided on the LASVIT website.

What sources LASVIT gets your personal data from?

LASVIT acquires personal data that it subsequently processes directly from business partners, journalists, from publicly available sources (e.g. from the Commercial Register or ARES), or from business partner visits on the LASVIT website.

What are cookies and how do we use them?

Cookies

The www.lasvit.com website uses cookies. Cookies are small text files that are stored on your PC, tablet, or smartphone. Some of these files are necessary for optimal website performance, others help us to analyze websites, or allow us to provide a better user experience (remembering users and organizing website content according to their preferred interests, which facilitates user browsing).

These websites use both temporary cookies that are stored on the user's device for the duration of the session only, and permanent cookies that remain stored on the user's device depending on the set time of the existence of a particular cookie file.

Cookies used on the website

Google Analytics – Analytical Purposes

Google Analytics is a Google analytical tool that helps website and application owners understand how visitors use their websites and applications. It may use a set of cookies to collect information and make reports on the use of the website without Google getting any personal identification data of individual visitors. In addition to generating reports on website usage statistics, Universal Analytics, together with one of the cookies, can be used to show more relevant ads on Google products (e.g. Google Search) and on the web.

For detailed information on Google Analytics and personal data protection, see <http://www.google.com/intl/cs/privacy/privacy-policy.html>.

To prevent tracking, you can install an add-on to your web browser (<http://tools.google.com/dlpage/gaoptout>).

Set up (delete) cookies

Cookies are enabled in most browsers by default. If a user does not want to use cookies or if he/she wants the Internet browser to announce the use of cookies, the user must set necessary settings in his/her Internet browser. Learn more about how to turn cookies on and off, and how to delete them, in your browser's help.

Setting a restriction on using cookies may cause limitations or unavailability of some website functionalities.

Does LASVIT share your personal data with others?

a) External service providers

LASVIT uses external service providers to provide accounting, reporting, debt management, marketing and promotion. For the fulfillment of their duties, certain personal data of the business partners must be forwarded by LASVIT to the external service providers.

External service providers, however, are tested by LASVIT and provide sufficient guarantees regarding the confidentiality and protection of business partners' personal data. With all these providers, LASVIT has written contracts on personal data processing concluded in which the providers have committed themselves to protect personal data and to comply with LASVIT's privacy standards.

b) LASVIT Group companies

Personal data may be shared by LASVIT within the LASVIT Group (for more information on LASVIT Group members, see www.lasvit.com). Whenever LASVIT needs to share the personal data of its business partners, it does so only on the basis of the need for knowledge of this data and shares it only with selected LASVIT Group employees to carry out tasks within their job responsibilities.

The LASVIT Group will take appropriate steps to ensure that such staff is bound to maintain confidentiality in relation to the personal data of its business partners.

c) Communication of personal data to third parties

Under certain circumstances, LASVIT is required to share the personal data of its business partners with third parties outside the above service providers or LASVIT Group companies, in accordance with the personal data protection laws.

Such third parties include in particular:

- Administrative and similar bodies (tax offices);
- Financial institutions (banks, insurance companies),
- Police, public prosecutor's office,
- External consultants.

Does LASVIT pass on personal data to non-EEA countries?

We may transfer your personal data to countries outside the EEA, for example, if it is a LASVIT Group company established outside the EEA or if one of our service providers uses staff or equipment located outside the EEA.

With regard to protecting your privacy, fundamental rights and freedoms, and the exercise of your rights, we have security measures in place, in particular by ensuring an adequate level of protection on the basis of standard EU contractual clauses based on the European Commission's model clauses. For more detailed information on such forwarding, you can contact us (see "**Questions and Contacts**" below).

How is your personal data secured?

To ensure confidentiality, integrity and availability of business partner's personal data, LASVIT uses modern IT security systems. LASVIT maintains appropriate security technical and organizational measures against illegal or unauthorized processing of personal data and against accidental loss or damage of personal data. Access to the business partner's personal data is only available to those who need it in order to fulfill their duties and are bound by statutory or contractual obligations of confidentiality.

For how long will LASVIT keep your personal data?

LASVIT keeps personal data of business partners only for as long as it is needed for the purpose for which it was collected, or for the protection of the LASVIT's legitimate interests or for the period for which processing consent was granted.

If LASVIT processes the data under your consent, it will do so for a period of 10 years from granting the consent or before its revocation.

What are your rights regarding personal data processing?

Under the conditions set forth, you can exercise all of your rights listed below, which are granted to you by personal data protection regulations, in particular the General Data Protection Regulation (GDPR):

- The right to clear, transparent and comprehensible information on how their personal data is used and what their rights are;

- The right to withdraw the consent to process your personal data at any time, free of charge, by post, by e-mail or personally at our address listed below;
- The right of access to personal data and provision of other information related to its processing by LASVIT and/or processors;
- The right to correct inaccurate and incomplete personal data;
- The right to delete personal data, especially if (i) it is no longer needed for further processing; (ii) consent to its processing has been revoked; (iii) the data subject has reason to object to its processing; (iv) it has been processed unlawfully; or (v) the data must be erased according to legislation;
- The right to limit the processing of personal data if (i) the data subject has infringed correctness of personal data for as long as LASVIT does not verify its accuracy; (ii) data processing is unlawful; (iii) the data is no longer needed by LASVIT, but the data subject needs personal data for the purposes of exercising his/her legal claims; or (iv) the data subject objects to data processing for as long as LASVIT does not verify that LASVIT's legitimate interests outweigh the interests of the data subject;
- The right to object to the processing of personal data if it is processed for the legitimate interests of LASVIT;
- The right to obtain their personal data and transfer it to another administrator under the legal conditions;
- The right to lodge a complaint with the Office for Personal Data Protection, with its registered office at Pplk. Sochora 27, 170 00 Prague 7; www.uoou.cz, if the data subject considers LASVIT to be in breach of its obligations under personal data protection law.

We will respond to your request for exercise of the rights within the statutory timeframe, usually within 1 month of receipt of the request. If our response, in exceptional cases, would require a longer period of time, we will inform you.

Questions and Contacts

If you wish to use any of your rights in connection with your personal data processing or if you have any other question or complaint regarding data processing, please contact us by regular mail, by phone or e-mail at the below mentioned contacts.

LASVIT s.r.o.

Sales department of the Company
Komunardů 894/32, Holešovice, 170 00 Prague 7, Czech Republic

E-mail: gdpr@lasvit.com

tel.: +420 481 120 810

Changes to this Policy

LASVIT may decide to change or update this policy. You will always have the latest policy version available on the LASVIT's website (www.lasvit.com) in the Privacy Policy section.

However, we assure you that no changes will be made retrospectively and that we will not change our policy regarding handling of previously obtained data.